

Privacy Notice for California Consumers

This Privacy Notice for California Consumers (the "Notice") supplements the information contained in Astex's Privacy Policy (<https://astx.com/privacy-policy>) and applies solely to natural persons who are California residents, whether they are consumers, employees of Astex, or contractors hired by Astex (collectively, "consumers" or "you"). Astex Pharmaceuticals, Inc. ("we" or "Astex") adopts this Notice to comply with the California Consumer Privacy Act of 2018 ("CCPA"), as amended by the California Privacy Rights Act ("CPRA"), as well as their implementing regulations. Any terms defined in the CCPA/CPRA have the same meaning when used in this Notice.

Personal Information We Collect

Where not prohibited by the CCPA/CPRA, we may collect the following personal information, including sensitive personal information, that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a consumer or household ("personal information"):

- Personal Identifiers, such as name and date of birth;
- Financial, medical, or health insurance information;
- Protected classification characteristics under California or federal law, such as demographic information (i.e., race, age);
- Internet or other electronic network activity information;
- Professional or employment-related information;
- Education information; and
- Inferences drawn from other personal information.

We may also collect the following categories of sensitive personal information:

- Social Security, driver's license, state identification card, or passport number; and
- Racial or ethnic origin, religious or philosophical beliefs,; or union membership.

Sources

We may collect personal information from the following categories of sources:

- Automatically from you, such as through your device or browser as you interact with our website;
- Directly from you when you provide information to us in the context of our provision of services;

- Indirectly from you in the course of providing you services; and
- From our affiliates and business partners.

How We Use the Personal Information Collected

We may use the personal information we collect for the following business purposes:

- Providing you products and services you have requested;
- Addressing your inquiries, concerns, and requests;
- To communicate with you, including with respect to our services;
- Analyzing use of our products and services and improving our products and services;
- Developing new products and services;
- Providing and personalizing our offers and services;
- Maintaining the security of our services;
- Complying with legal obligations; and
- Protecting our rights, property, and safety—as well as those of others; and
- Engaging in a merger, acquisition, reorganization, or sale of all or a portion of Astex assets.

Sensitive personal information (as that term is defined under the CCPA/CPRA) is used only for statutorily approved purposes according to the CPRA.

How We Disclose Personal Information

We may disclose personal information to third parties for the business purposes described above.

The table below describes the categories of personal information that we collect and the categories of third parties to whom we may disclose personal information for a business purpose or share personal information, for each of those categories of personal information.

Category of personal information	Categories of third parties to which we disclose personal information for business purposes
Identifiers	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys

Category of personal information	Categories of third parties to which we disclose personal information for business purposes
Categories of personal information identified in Cal. Civ. Code 1798.80(e)	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys
Protected characteristics	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys
Internet or other electronic network activity information	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys
Professional or employment-related information	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys
Education information	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys
Sensitive personal information	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys
Inferences drawn from the above categories	<ul style="list-style-type: none"> - Providers of cloud, hosting, and other information technology services - Providers of business services, such as accountants, auditors, or attorneys

Sale of Personal Information

Astex does not sell, rent, release, disclose, disseminate, make available, transfer, or otherwise communicate personal information to another business or a third party for monetary or other valuable consideration except as may be permitted by CCPA/CPRA.

We also do not knowingly sell or share the personal information of consumers under 16 years of age with third parties. We will delete any information we have collected or received from a child under the age of 16 without verification of parental consent.

Retention of Personal Information

Astex retains personal information provided to Astex for no longer than is reasonably necessary to fulfill the business purposes stated in this Notice and Astex's Privacy Policy, or as required by law. Requests to delete your personal information are subject to these obligations and restrictions.

Your Rights

California law provides consumers the following privacy rights:

- **Right to know and access personal information:** Consumers may request what personal information we have collected about them, including the categories of personal information, categories of sources from which the personal information is collected, the business or commercial purpose for collecting or sharing personal information, the categories of third parties to whom we disclose personal information, and the specific pieces of personal information we have collected about them.
- **Right to correct:** Consumers exercising this right may request that we correct inaccurate personal information that we maintain about them.
- **Right to data portability:** Consumers exercising this right may receive their personal information in a commonly used machine-readable format to the extent technically feasible.
- **Right to deletion:** Consumers exercising this right can ask us to delete their personal information, subject to certain exceptions.
- **Right to limit use and disclosure of sensitive personal information:** Consumers are entitled to limit the use and disclosure of their sensitive personal information to certain business purposes.
- **Right to opt-out of sharing:** Consumers exercising this right may opt-out of sales of their personal information to third parties and to opt-out of the disclosure of their personal information to third parties for cross-context behavioral advertising, if applicable.
- **Right to be free from discrimination:** Consumers have the right not to receive discriminatory treatment for exercising any of their rights under this Notice. For the sake of clarity, an employee, job applicant, or contractor may also not be retaliated against for the exercise of their CCPA/CPRA rights under this section. We may, however, provide a different level of service or charge a different rate reasonably relating to the value of your data.

Exercising Your Rights

Consumers may exercise the rights described above by submitting a request to us via our [Privacy Web Form](#), contacting us at dataprivacyUS@astx.com, or by calling 1-800-679-0923.

You may only make a verifiable request for access or data portability twice within a 12-month period. The verifiable request must:

- Provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative of that person.
- Describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.

Please note that we may require additional information from you in order to verify request, and there may be circumstances where we will not honor your request, as permitted under the law. If we cannot verify your identity or your authority to make the request and confirm the personal information relates to you, or California law otherwise provides an exemption to us, we may not fulfill your request and will inform you of that outcome.

We will only use personal information you provide us in a verifiable request to verify your identity or authority to make the request.

Changes to Our Notice

We reserve the right to amend this Notice at our discretion and at any time. When we make changes to this Notice, we will post the updated Notice on the website and update the Notice's effective date. Should we make a material change to this Notice, we may provide you with notice prior to the update going into effect, including by posting a conspicuous notice on our website. Unless otherwise indicated, revisions to this Notice are effective immediately upon posting.

Contact Information

If you have any questions or comments about this Notice, the ways in which Astex collects and uses your information described herein and in our Privacy Policy, your choices and rights regarding such uses, or wish to exercise your rights under California law, please do not hesitate to contact us using the information listed below.

Phone: 1-800-679-0923

Online: [Privacy Web Form](#)

Postal Address: Astex Pharmaceuticals, Inc.

Attn: Privacy Officer / Legal Dept.

4420 Rosewood Drive, Suite 200

Pleasanton, CA 94588

[Last Updated: March 22, 2023]